PROJETO DE LEI COMPLEMENTAR Nº 01, DE 05 DE MARÇO DE 2020.

"Dispõe revisão anual dos servidores públicos do Governo do Município de BURITAMA e das Autarquias, e dá outras providências".

O PREFEITO MUNICIPAL DE BURITAMA faz saber que a Câmara Municipal aprova e ele sanciona e promulga a seguinte Lei.

Art. 1º - Fica majorado em **7,3179%** (sete inteiros e três mil cento e setenta e nove décimos de milésimo por cento) o vencimento de todos os servidores públicos do Governo do Município de BURITAMA e das Autarquias, inclusive, os do magistério, conforme índice acumulado do IGP-M da Fundação Getúlio Vargas.

Parágrafo Único – A majoração de que trata o caput deste artigo é extensiva aos Conselheiros tutelares, por força do artigo 40 da Lei Municipal 3.474/2010, com as alteração dadas pela Lei Municipal nº 3.664/2011.

Art. 2º - Fica autorizado o Departamento de Recursos Humanos a proceder com as devidas alterações nas respectivas escalas de vencimentos, que farão parte integrante desta lei.

Art. 3º - O demonstrativo de impacto orçamentário e financeiro de que trata o artigo 16 da Lei Complementar nº 101/2000 – Lei de Responsabilidade Fiscal, segue demonstrado e fica fazendo parte integrante na forma do Anexo I desta lei.

Art. 4º - Esta Lei Complementar entra em vigor em **1º de abril de 2020.**

Art. 5º - Revogam-se as disposições em contrário.

Buritama, 05 de março de 2020; 101 anos de Fundação e 70 anos de Emancipação Política.

RODRIGO ZACARIAS DOS SANTOS
Prefeito Municipal

CÂMARA MUNICIPAL BURITAMA-"TODO PODER EMANA DO POVO"
-13-Mar-2020-10:37-000073-1/2

JUSTIFICATIVA

Senhor Presidente,

Senhores Vereadores,

Submetemos o presente projeto que visa a majoração salarial aos servidores públicos municipais, em conformidade com índice acumulado e fixado por legislação. Esperamos contar com a especial atenção na tramitação, para evitar prejuízos ao funcionalismo, por isto contamos com a deliberação favorável.

Atenciosamente

RODRIGO ZACARIAS DOS SANTOS
Prefeito Municipal

CAMARA MUNICIPAL BURITAMA-"TODO PODER EMANA DO POVO"
-13-Mar-2020-10:38-000094-1/2

ANEXO I - ESCALA DE VENCIMENTOS "PROVIMENTO EM COMISSÃO"

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	601,01	631,06	662,61	695,74	730,53	767,06	805,41	845,68	887,97	932,36	978,98	1.027,93	1.079,33	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39
2	631,06	662,61	695,74	730,53	767,06	805,41	845,68	887,97	932,36	978,98	1.027,93	1.079,33	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11
3	662,61	695,74	730,53	767,06	805,41	845,68	887,97	932,36	978,98	1.027,93	1.079,33	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02
4	695,74	730,53	767,06	805,41	845,68	887,97	932,36	978,98	1.027,93	1.079,33	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32
5	730,53	767,06	805,41	845,68	887,97	932,36	978,98	1.027,93	1.079,33	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23
6	767,06	805,41	845,68	887,97	932,36	978,98	1.027,93	1.079,33	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99
7	805,41	845,68	887,97	932,36	978,98	1.027,93	1.079,33	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84
8	845,68	887,97	932,36	978,98	1.027,93	1.079,33	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04
9	887,97	932,36	978,98	1.027,93	1.079,33	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84
10	932,36	978,98	1.027,93	1.079,33	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53
11	978,98	1.027,93	1.079,33	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41
12	1.027,93	1.079,33	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78
13	1.079,33	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97
14	1.133,29	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31
15	1.189,96	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18
16	1.249,46	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94
17	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99
18	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74
19	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62
20	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10
21	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66
22	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79
23	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03
24	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93
25	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08
26	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08
27	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59
28	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27
29	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83
30	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02
31	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62
32	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45
33	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38
34	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30
35	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16
36	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97
37	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77
38	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66
39	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79
40	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38
41	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70
42	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08
43	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94
44	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73
45	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02
46	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42
47	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64
48	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47
49	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80
50	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59
51	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92
52	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96
53	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01
54	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46
55	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83
56	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77
57	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77	25.731,06
58	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77	25.731,06	27.017,62
59	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77	25.731,06	27.017,62	28.368,50
60	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77	25.731,06	27.017,62	28.368,50	29.786,92
61	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77	25.731,06	27.017,62	28.368,50	29.786,92	31.276,27
62	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77	25.731,06	27.017,62	28.368,50	29.786,92	31.276,27	32.840,08
63	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77	25.731,06	27.017,62	28.368,50	29.786,92	31.276,27	32.840,08	34.482,09

ANEXO II - ESCALA DE VENCIMENTOS CARGOS EFETIVOS MAGISTERIO

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	1.271,63	1.335,21	1.401,97	1.472,07	1.545,67	1.622,96	1.704,11	1.789,31	1.878,78	1.972,72	2.071,35	2.174,92	2.283,66	2.397,85	2.517,74	2.643,63	2.775,81	2.914,60	3.060,33	3.213,35	3.374,01	3.542,71
2	1.311,93	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99
3	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74
4	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62
5	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10
6	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66
7	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79
8	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03
9	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93
10	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08
11	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08
12	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59
13	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27
14	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83
15	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02
16	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62
17	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38
18	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30
19	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16
20	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97
21	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77
22	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66
23	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79
24	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38
25	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70
26	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08
27	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94
28	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73
29	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02
30	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42
31	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64
32	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47
33	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80
34	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59
35	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92
36	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96
37	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01
38	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46
39	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83
40	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77
41	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77	25.731,06

ANEXO III - ESCALA DE VENCIMENTOS CARGOS EFETIVOS

REF.	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	1.271,63	1.335,21	1.401,97	1.472,07	1.545,67	1.622,96	1.704,11	1.789,31	1.878,78	1.972,72	2.071,35	2.174,92	2.283,66	2.397,85	2.517,74	2.643,63	2.775,81	2.914,60	3.060,33	3.213,35	3.374,01	3.542,71
2	1.377,53	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74
3	1.446,40	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62
4	1.518,72	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10
5	1.594,66	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66
6	1.674,39	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79
7	1.758,11	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03
8	1.846,02	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93
9	1.938,32	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08
10	2.035,23	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08
11	2.136,99	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59
12	2.243,84	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27
13	2.356,04	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83
14	2.473,84	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02
15	2.597,53	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62
16	2.727,41	2.863,78	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45
17	3.006,97	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30
18	3.157,31	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16
19	3.315,18	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97
20	3.480,94	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77
21	3.654,99	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66
22	3.837,74	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79
23	4.029,62	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38
24	4.231,10	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70
25	4.442,66	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08
26	4.664,79	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94
27	4.898,03	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73
28	5.142,93	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02
29	5.400,08	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42
30	5.670,08	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64
31	5.953,59	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47
32	6.251,27	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80
33	6.563,83	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59
34	6.892,02	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92
35	7.236,62	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96
36	7.598,45	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01
37	7.978,38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46
38	8.377,30	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83
39	8.796,16	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77
40	9.235,97	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77	25.731,06
41	9.697,77	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77	25.731,06	27.017,62
42	10.182,66	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77	25.731,06	27.017,62	28.368,50
43	10.691,79	11.226,38	11.787,70	12.377,08	12.995,94	13.645,73	14.328,02	15.044,42	15.796,64	16.586,47	17.415,80	18.286,59	19.200,92	20.160,96	21.169,01	22.227,46	23.338,83	24.505,77	25.731,06	27.017,62	28.368,50	29.786,92

PREFEITURA MUNICIPAL DE BURITAMA

REAJUSTE CONSIDERANDO O ÍNDICE DE 4,00 %

1-) ANALÍTICO - Folha de Pagamento Mensal	Médio	Valor Atual
GASTOS COM PESSOAL		2.530.890,54
Pessoal Ativo (Vencimentos e Vantagens)	2.294.813,59	
Encargos Sociais	236.076,95	
Outras Despesas com Pessoal		
TOTAL GERAL GASTOS PESSOAL		2.530.890,54
BASE DE CÁLCULO IMPACTO		2.530.890,54
Reajuste pretendido	**7,3179%**	>>>>>>>>>>

1.1.) IMPACTO do Reajuste Concedido:

		Janeiro			
DESPESA C/ CONCESSÃO	**Valores**	**IMPACTO**	**EXERCÍCIO**		
REAJUSTE	**Folha Mensal**	**7,31%**	**2020**	**2021**	**2022**
3.1.90.11 – Vctos e Vant. Fíxas	2.294.813,59	167.932,16	1.511.389,47	2.015.185,96	2.015.185,96
3.1.90.13 – Obrigações Patronais	236.076,95	17.275,88	155.482,88	207.310,50	207.310,50
3.1.90.11 – 13º Salário (8,33%)	210.907,55	15.434,00	138.906,03	185.208,04	185.208,04
3.1.90.11 – 1/3 Férias (2,77%)	70.302,52	5.144,67	46.302,01	61.736,01	61.736,01
TOTAL	**2.812.100,60**	**205.786,71**	**1.852.080,39**	**2.469.440,52**	**2.469.440,52**

2-) IMPACTO NO ÍNDICE de Gastos com Pessoal:

3º Quadrimestre 2019 *	VALOR R$	ÍNDICE
Gastos com Pessoal (3o Quadrim. 2019)	**31.156.081,81**	
Rec. Corrente Líquida – RCL	66.918.653,28	**46,56%**
RECEITA CORRENTE LÍQUIDA	**66.918.653,28**	
Impacto ANO	**1.852.080,39**	**2,77%**
Índice após reajuste salarial	**33.008.162,20**	**49,33%**

Exercício 2021		
Impacto - Despesa criada	2.469.440,52	3,69%
GASTOS/ Índice após Impacto	**33.625.522,33**	**50,25%**

Exercício 2022		
Impacto - Despesa criada	2.469.440,52	3,69%
GASTOS/ Índice após Impacto	**33.625.522,33**	**50,25%**

Ilson José Garcia
Dir. Dpto. M. de Orçamento, Finanças e Contabilidade